



## KAMUYU AYDINLATMA PLATFORMU

# KORDSA TEKNİK TEKSTİL A.Ş. Sustainability Compliance Report 2025 - Annual Notification

### Summary

2025 Sustainability Compliance Report.



**MERKEZİ KAYIT  
İSTANBUL**  
Türkiye Sermaye Piyasası - Merkezi  
Saklanması ve Veri Depolama Kuruluşu

Related Companies

Related Funds

	Company Compliance Status				Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
	Yes	Partial	No	Not Applicable		
<b>Sustainability Compliance Report</b>						
<b>A. GENERAL PRINCIPLES</b>						
<b>A1. Strategy, Policy and Goals</b>						
A1.1. The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors.	X					Kordsa Annual Report 2024 / Our Approach to Sustainability (Page 30) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007671_kordsa-annual-report-2024-1.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007671_kordsa-annual-report-2024-1.pdf</a> Kordsa Sustainability Report 2024 / ESG Performance Scorecard (Page 44) / Strategy Section (Page 27) / Sustainability Management Section (Page 24) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a> Kordsa Website / Sustainability Management <a href="https://kordsa.com/strategy-and-governance#tab-5">https://kordsa.com/strategy-and-governance#tab-5</a> CDP 2025 Report <a href="https://kordsa.com/kordsa/cdn/uploads/000010351_kordsa-cdp-report-2025.pdf">https://kordsa.com/kordsa/cdn/uploads/000010351_kordsa-cdp-report-2025.pdf</a> Kordsa Teknik Tekstil A.Ş. Türkiye Sustainability Reporting Standards Compliant Sustainability Report 2024 / Strategy Section (Page 10) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf</a>
A1.1. The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors.	X					<a href="https://yatirimciiliskileri.kordsa.com/kordsa#corporatemanagement">https://yatirimciiliskileri.kordsa.com/kordsa#corporatemanagement</a>
A1.2. The short and long-term targets set within the scope of ESG policies have been disclosed to the public.	X					Kordsa Sustainability Report 2024 / ESG Performance Scorecard (Page 42) / Sustainability Management Section (Page 14) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a> Kordsa Website / Goals and Commitments page <a href="https://kordsa.com/strategy-and-governance#tab-6">https://kordsa.com/strategy-and-governance#tab-6</a> Kordsa 2024 Annual Report / Whole Report <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007671_kordsa-annual-report-2024-1.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007671_kordsa-annual-report-2024-1.pdf</a> Kordsa Teknik Tekstil A.Ş. Türkiye Sustainability Reporting Standards Compliant Sustainability Report 2024 / Metrics and Targets (Page 26) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf</a>
<b>A2. Implementation/Monitoring</b>						
A2.1. The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public.	X					Kordsa Annual Report 2024 / Our Approach to Sustainability (Page 30) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007671_kordsa-annual-report-2024-1.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007671_kordsa-annual-report-2024-1.pdf</a> Kordsa Sustainability Report 2024 / Sustainability Management Section (Page 14) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a> Kordsa Teknik Tekstil A.Ş. Türkiye Sustainability Reporting Standards Compliant Sustainability Report 2024 / Governance Section (Page 5) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf</a>
A2.1. The activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the Board of Directors at least once a year.	X					Kordsa Annual Report 2024 / Our Approach to Sustainability (Page 30) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007671_kordsa-annual-report-2024-1.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007671_kordsa-annual-report-2024-1.pdf</a> Kordsa Sustainability Report 2024 / Sustainability Management Section (Page 14) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a> Kordsa Teknik Tekstil A.Ş. Türkiye Sustainability Reporting Standards Compliant Sustainability Report 2024 / Governance Section (Page 6) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf</a>
A2.2. In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public.	X					Kordsa 2024 Sustainability Report (Page 1-118) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a> Kordsa Teknik Tekstil A.Ş. Türkiye Sustainability Reporting Standards Compliant Sustainability Report 2024 / Strategy Section (Page 10) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf</a>
A2.3. The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis.	X					Kordsa 2024 Sustainability Report / Annexes / Performance Indicators Section (Page 78-99) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a> Kordsa Website / Goals and Commitments page <a href="https://kordsa.com/strategy-and-governance#tab-6">https://kordsa.com/strategy-and-governance#tab-6</a> Kordsa Teknik Tekstil A.Ş. Türkiye Sustainability Reporting Standards Compliant Sustainability Report

					2024 /Metrics and Targets (Page 26) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf</a>
A2.4. The activities for improving the sustainability performance of the business processes or products and services have been disclosed to the public.	X				Kordsa 2024 Sustainability Report (Page 1-118) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a>
<b>A3. Reporting</b>					
A3.1. The information about the sustainability performance, targets and actions have been given in annual reports of the Company an understandable, accurate and sufficient manner.	X				Kordsa 2024 Sustainability Report / Sustainability Facilitators at Kordsa and Economy and Growth sections (Page 30-42) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a> Kordsa Annual Report 2024 / Our Approach to Sustainability (Page 30) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007671_kordsa-annual-report-2024-1.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007671_kordsa-annual-report-2024-1.pdf</a> Kordsa Teknik Tekstil A.Ş. Türkiye Sustainability Reporting Standards Compliant Sustainability Report 2024 /Strategy Section (Page 10) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf</a>
A3.2. The information about activities which are related to the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to the public.	X				Kordsa 2024 Sustainability Report / Material Topics and UN 2030 Global Goals (Page 24) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a>
A3.3. The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public.	X				<a href="https://kordsa.com/strategy-and-governance#tab-2">https://kordsa.com/strategy-and-governance#tab-2</a>
<b>A4. Verification</b>					
A4.1. The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed.	X				Kordsa 2024 Sustainability Report / Annexes / Kordsa 2024 External Assurance Report (Page 116-117) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a> Kordsa Teknik Tekstil A.Ş. Türkiye Sustainability Reporting Standards Compliant Sustainability Report 2024 /Kordsa Teknik Tekstil A.Ş. and Its Subsidiaries Independent Auditor's Limited Assurance Report on the Information Presented within the Scope of the Türkiye Sustainability Reporting Standards <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf</a>
<b>B. ENVIRONMENTAL PRINCIPLES</b>					
B1. The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed.	X				<a href="https://kordsa.com/sustainability-environmentalperformance#tab-1">https://kordsa.com/sustainability-environmentalperformance#tab-1</a>
B2. The environmental reports prepared to provide information on environmental management have been disclosed to the public which is including the scope, reporting period, reporting date and limitations about the reporting conditions.	X				Kordsa 2024 Sustainability Report / About the Report Section (Page 3) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a>
B4. The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have been disclosed to the public on the basis of stakeholders (such as members of the Board of Directors, managers and employees).	X				Kordsa Sustainability Report 2024 / ESG Performance Scorecard (Page 44) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a> CDP 2025 Report ( C4.1.2) <a href="https://kordsa.com/kordsa/cdn/uploads/000010351_kordsa-cdp-report-2025.pdf">https://kordsa.com/kordsa/cdn/uploads/000010351_kordsa-cdp-report-2025.pdf</a>
B5. How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed.	X				Kordsa 2024 Sustainability Report / ESG Performance Scorecard (Page 44) / Strategy Section (Page 27) / DMA & IRO Management (Page 19) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a> Kordsa Teknik Tekstil A.Ş. Türkiye Sustainability Reporting Standards Compliant Sustainability Report 2024 /Strategy Section (Page 10) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf</a>
B7. The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed.	X				Kordsa 2024 Sustainability Report / DMA & IRO Management (Page 19) / Sustainable Supply Chain Management Section (Page 18) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a> Kordsa Teknik Tekstil A.Ş. Türkiye Sustainability Reporting Standards Compliant Sustainability Report 2024 /Strategy Section (Page 10) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf</a>
B8. Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes and collaborations with these organizations has been disclosed.	X				Kordsa 2024 Sustainability Report / DMA & IRO Management (Page 19) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a>
B9. In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner.	X				Kordsa 2024 Sustainability Report / Performance Indicators Section ( Page 77) Kordsa Additional Environmental Data (Page 97) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a> <a href="https://kordsa.com/kordsa/cdn/uploads/000010376_14_kordsa_additional-environmental-data_2024.pdf">https://kordsa.com/kordsa/cdn/uploads/000010376_14_kordsa_additional-environmental-data_2024.pdf</a>
B10. Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed.	X				Kordsa 2024 Sustainability Report / Annexes / Kordsa 2024 Reporting Guidance (Page 109) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a> Kordsa Teknik Tekstil A.Ş. Türkiye Sustainability Reporting Standards Compliant Sustainability Report 2024 /Introduction Section/ Reporting Scope and Measurement Approach (Page 2) / Metrics and Targets (Page 26) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf</a>

B11. The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years.	X				Kordsa 2024 Sustainability Report / Performance Indicators Section (Page 77) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a> Kordsa Teknik Tekstil A.Ş. Türkiye Sustainability Reporting Standards Compliant Sustainability Report 2024 / Metrics and Targets (Page 26) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf</a>
B12. The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed.	X				Kordsa 2024 Sustainability Report / 2024 ESG Performance Scorecard (Page 44) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a> <a href="https://sciencebasedtargets.org/companies-taking-action">https://sciencebasedtargets.org/companies-taking-action</a> CDP 2025 Report <a href="https://kordsa.com/kordsa/cdn/uploads/000010351_kordsa-cdp-report-2025.pdf">https://kordsa.com/kordsa/cdn/uploads/000010351_kordsa-cdp-report-2025.pdf</a> Kordsa Teknik Tekstil A.Ş. Türkiye Sustainability Reporting Standards Compliant Sustainability Report 2024 / Metrics and Targets (Page 26) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf</a>
B13. A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.	X				CDP 2025 Raporu <a href="https://kordsa.com/kordsa/cdn/uploads/000010351_kordsa-cdp-report-2025.pdf">https://kordsa.com/kordsa/cdn/uploads/000010351_kordsa-cdp-report-2025.pdf</a> Kordsa Teknik Tekstil A.Ş. Türkiye Sustainability Reporting Standards Compliant Sustainability Report 2024 / Strategy Section (Page 10) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf</a>
B14. The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed.	X				Kordsa 2024 Sustainability Report / R&D and Innovation Section (Page 31) / Raw and Other Materials Section (Page 47) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a> CDP 2025 Report <a href="https://kordsa.com/kordsa/cdn/uploads/000010351_kordsa-cdp-report-2025.pdf">https://kordsa.com/kordsa/cdn/uploads/000010351_kordsa-cdp-report-2025.pdf</a>
B14. The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed.	X				CDP 2025 Report (C5.11) <a href="https://kordsa.com/kordsa/cdn/uploads/000010351_kordsa-cdp-report-2025.pdf">https://kordsa.com/kordsa/cdn/uploads/000010351_kordsa-cdp-report-2025.pdf</a>
B15. The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed.	X				Kordsa 2024 Sustainability Report / Environment and Climate Section (Page 45) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a>
B16. The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2.	X				Kordsa 2024 Sustainability Report / Performance Indicators Section (Page 77) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a> Kordsa Teknik Tekstil A.Ş. Türkiye Sustainability Reporting Standards Compliant Sustainability Report 2024 / Metrics and Targets Section (Page 26) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf</a>
B17. The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed.	X				Kordsa 2024 Sustainability Report / Energy Management Section (Page 48) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a> Kordsa Teknik Tekstil A.Ş. Türkiye Sustainability Reporting Standards Compliant Sustainability Report 2024 / Metrics and Targets Section (Page 26) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf</a>
B18. The studies related to increase the use of renewable energy and transition to zero/low carbon electricity have been conducted and disclosed.	X				Kordsa Website / Targets and Commitments page <a href="https://kordsa.com/strategy-and-governance#tab-6">https://kordsa.com/strategy-and-governance#tab-6</a> Kordsa 2024 Sustainability Report / Energy Management Section (Page 48) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a>
B19. The renewable energy production and usage data has been publicly disclosed.	X				Kordsa 2024 Sustainability Report / Energy Management Section (Page 48) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a> Kordsa Teknik Tekstil A.Ş. Türkiye Sustainability Reporting Standards Compliant Sustainability Report 2024 / Metrics and Targets Section (Page 26) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf</a>
B20. The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through these projects have been disclosed.	X				Kordsa 2024 Sustainability Report / Environment and Climate / Energy Management Section (Page 45) / Emission Management Section (Page 51) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a> CDP 2025 Report (C7.30) <a href="https://kordsa.com/kordsa/cdn/uploads/000010351_kordsa-cdp-report-2025.pdf">https://kordsa.com/kordsa/cdn/uploads/000010351_kordsa-cdp-report-2025.pdf</a>
B21. The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed.	X				Kordsa 2024 Sustainability Report / Environment and Climate / Water and Wastewater Management Section (Page 55) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a> CDP 2025 Report (C9) <a href="https://kordsa.com/kordsa/cdn/uploads/000010351_kordsa-cdp-report-2025.pdf">https://kordsa.com/kordsa/cdn/uploads/000010351_kordsa-cdp-report-2025.pdf</a> Kordsa Teknik Tekstil A.Ş. Türkiye Sustainability Reporting Standards Compliant Sustainability Report 2024 / Metrics and Targets Section (Page 26) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf</a>
B22. The information related to whether Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).	X				CDP 2025 Report (C5.10.1) <a href="https://kordsa.com/kordsa/cdn/uploads/000010351_kordsa-cdp-report-2025.pdf">https://kordsa.com/kordsa/cdn/uploads/000010351_kordsa-cdp-report-2025.pdf</a>
B23. The information related to accumulated or purchased carbon credits within the reporting period has been disclosed.	X				CDP 2025 Report (C5.10.1) <a href="https://kordsa.com/kordsa/cdn/uploads/000010351_kordsa-cdp-report-2025.pdf">https://kordsa.com/kordsa/cdn/uploads/000010351_kordsa-cdp-report-2025.pdf</a>
B24. If carbon pricing is applied within the Company, the details have been disclosed.	X				CDP 2025 Report (C5.10.1) <a href="https://kordsa.com/kordsa/cdn/uploads/000010351_kordsa-cdp-report-2025.pdf">https://kordsa.com/kordsa/cdn/uploads/000010351_kordsa-cdp-report-2025.pdf</a>
B25. The platforms where the Company discloses its environmental information have been disclosed.	X				<a href="https://kordsa.com/kordsa/cdn/uploads/000010351_kordsa-cdp-report-2025.pdf">https://kordsa.com/kordsa/cdn/uploads/000010351_kordsa-cdp-report-2025.pdf</a> <a href="https://cop-report.unglobalcompact.org/COPViewer/2025?responseId=R_1qawCDnYx6wlmF">https://cop-report.unglobalcompact.org/COPViewer/2025?responseId=R_1qawCDnYx6wlmF</a>

C. SOCIAL PRINCIPLES					
C1. Human Rights and Employee Rights					
C1.1. The Institutional Human Rights and Employee Rights Policy has been established in the ligh of the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The policy and the officials that responsible for the implementation of it have been determined and disclosed.	X				Kordsa 2024 Sustainability Report / Human Rights Section (Page 59) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a> Kordsa Website / Policies page <a href="https://www.kordsa.com/en/images/pdf/KORDSA-Human-Rights-Policy.pdf">https://www.kordsa.com/en/images/pdf/KORDSA-Human-Rights-Policy.pdf</a> Kordsa website / Human Rights Management page <a href="https://kordsa.com/sustainability-socialperformance#tab-2">https://kordsa.com/sustainability-socialperformance#tab-2</a> Kordsa Teknik Tekstil A.Ş. Türkiye Sustainability Reporting Standards Compliant Sustainability Report 2024 / Governance Section / Employees (Page 9) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf</a>
C1.2. Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race , religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights.	X				Kordsa 2024 Sustainability Report / Human Rights Section (Page 59) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a> Kordsa Website / Corporate Management / Human Rights Policy <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007278_human-rights-policy-10-june-2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007278_human-rights-policy-10-june-2024.pdf</a> Kordsa Website / Sustainable Employment Policy <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/yatirimci-iliskileri/en/home-investor-relations-corporate-governance/policies/policy-on-sustainable-employment.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/yatirimci-iliskileri/en/home-investor-relations-corporate-governance/policies/policy-on-sustainable-employment.pdf</a> Kordsa Teknik Tekstil A.Ş. Türkiye Sustainability Reporting Standards Compliant Sustainability Report 2024 / Governance Section / Employees (Page 9) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf</a>
C1.3. The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed.	X				Kordsa 2024 Sustainability Report / Human Rights Section (Page 59) / Employment and Labor Practices Section (Page 60) / Equal Opportunities and Diversity Section (Page 67) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a>
C1.4. The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed.	X				Kordsa 2024 Sustainability Report / Human Rights Section (Page 59) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a> Kordsa Website / Human Rights Management page <a href="https://kordsa.com/sustainability-socialperformance#tab-2">https://kordsa.com/sustainability-socialperformance#tab-2</a>
C1.5. Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.	X				Kordsa Website / Sustainable Employment Policy <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/yatirimci-iliskileri/en/home-investor-relations-corporate-governance/policies/policy-on-sustainable-employment.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/yatirimci-iliskileri/en/home-investor-relations-corporate-governance/policies/policy-on-sustainable-employment.pdf</a> Kordsa 2024 Sustainability Report / Fair Employment and Labor Practices Section ( Page 60) / Talent Management and Organizational Development Section (Page 72) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a> Kordsa Teknik Tekstil A.Ş. Türkiye Sustainability Reporting Standards Compliant Sustainability Report 2024 / Governance Section / Employees (Page 9) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007720_kordsa_tsrs-report_2024.pdf</a>
C1.5. The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined.	X				Kordsa Ethics Line <a href="https://kordsa.com/strategy-and-governance#tab-7">https://kordsa.com/strategy-and-governance#tab-7</a> Kordsa Website / Sustainable Employment Policy <a href="https://www.kordsa.com/en/images/pdf/Kordsa-https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/yatirimci-iliskileri/en/home-investor-relations-corporate-governance/policies/policy-on-sustainable-employment.pdf">https://www.kordsa.com/en/images/pdf/Kordsa-https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/yatirimci-iliskileri/en/home-investor-relations-corporate-governance/policies/policy-on-sustainable-employment.pdf</a>
C1.5. The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed.	X				Kordsa 2024 Sustainability Report / Employment and Labor Practices Section (Page 60) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a>
C1.6. The occupational health and safety policies have been established and disclosed.	X				Kordsa Website / Policies page <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007413_kordsa-global-health-and-safety-policy.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007413_kordsa-global-health-and-safety-policy.pdf</a> Kordsa Website / Occupational Health and Safety page <a href="https://kordsa.com/sustainability-socialperformance#tab-3">https://kordsa.com/sustainability-socialperformance#tab-3</a> Kordsa 2024 Sustainability Report / Occupational Health and Safety Section (Page 89) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a>
C1.6. The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed.	X				Kordsa 2023 Sustainability Report / Occupational Health and Safety Section (Page 89) / Social Performance Indicators Section (Page 65) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a>
C1.7. The personal data protection and data security policies have been established and disclosed.	X				Kordsa Website / Personal Data Process And Protection Policy <a href="https://kordsa.com/kordsa/cdn/uploads/000005370_kv_k_03_personal_data_protection_policy.pdf">https://kordsa.com/kordsa/cdn/uploads/000005370_kv_k_03_personal_data_protection_policy.pdf</a>
C1.8. The ethics policy have been established and disclosed.	X				Kordsa Website / Ethics Code / All languages <a href="https://yatirimciiliskileri.kordsa.com/kordsa#corporatemanagement">https://yatirimciiliskileri.kordsa.com/kordsa#corporatemanagement</a>
C1.9. The studies related to social investment, social responsibility, finansal inclusivity and access to finance have been explained.	X				Kordsa 2023 Sustainability Report / Community Development Section ( Page 76) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a>
C1.10. The informative meetings and training programs related to ESG policies and practices have been organized for employees.	X				Kordsa 2024 Sustainability Report / Employees and Community Section (Page 58) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a>
<b>C2. Stakeholders, International Standards and Initiatives</b>					

C2.1. The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed.	X					Kordsa Website / Quality Policy <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/yatirimci-iliskileri/en/home-investor-relations-corporate-governance/policies/quality-policy.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/yatirimci-iliskileri/en/home-investor-relations-corporate-governance/policies/quality-policy.pdf</a>
C2.2. The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed.	X					Kordsa 2024 Sustainability Report / Key Stakeholder Communication Platforms Section (Page 102) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a>
C2.3. The international reporting standards that adopted in reporting have been explained.	X					Kordsa 2024 Sustainability Report / About the Report Section (Page 3) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a>
C2.4. The principles adopted regarding sustainability, the signatory or member international organizations, committees and principles have been disclosed.	X					Kordsa 2024 Sustainability Report / About the Report Section (Page 3) / Memberships Section (Page 104) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a>
C2.5. The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers.	X					Kordsa 2024 Sustainability Report / Sustainability Governance Structure Section (Page 14) / Sustainability Engagement with Stakeholders (Page 100) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a>
<b>D. CORPORATE GOVERNANCE PRINCIPLES</b>						
D1. The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field.	X					Kordsa 2024 Sustainability Report / Sustainability Engagement With Stakeholders Section (Page 100) <a href="https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf">https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf</a> Kordsa Website/ Corporate Governance Compliance Report <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007496_2024-corporate-governance-compliance-report-urf-february-28th-2025.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007496_2024-corporate-governance-compliance-report-urf-february-28th-2025.pdf</a>
D2. The social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.	X					Kordsa 2024 Sustainability Report / Business Ethics and Compliance Section (Page 15) / Employees and Community Section (Page 58) <a href="https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf">https://yatirimciiliskileri.kordsa.com/kordsayat/cdn/uploads/000007746_kordsa_sustainability_report_2024.pdf</a>