

KORDSA GLOBAL HEALTH AND SAFETY POLICY

Last update: June 2025

About Kordsa

In our high-tech plants we manufacture cord fabric and single-end cord products that provide flexibility and durability to vehicle tires in the tire reinforcement industry.

In composite technologies, we produce innovative by-products and practices for aviation and automotive industries.

In construction industry, we stand out with our innovative macro and micro synthetic fiber reinforcements that provide ease of use, fast applicability, less labor work, energy efficiency, high concrete density, long-lasting durability, and low carbon emission in concrete reinforcement applications for both infrastructure and superstructure projects.

In compounding technologies, we produce engineering plastics materials for different sectors.

Risk Management

Kordsa employees are trained about their Health and Safety roles and responsibilities at all our operational sites.

In all our processes, we carry out Health and Safety assessments and risk analyses periodically.

We evaluate all hazards and risks associated with our activities through all operations and eliminate the risks. Our risk management approach includes to prevent all occupational illness and accidents.

Management Systems

Kordsa Izmit facilities, KTMM and Kordsa Thailand facility have ISO 45001 Occupational Health and Safety Management System Certificate.

Measuring and Monitoring Mechanisms

The mechanisms to measure and monitor performance are ISO 45001 internal and external audits, TPM SHE Pillar Committee, Occupational Health, and Safety Board and Kordsa internal audits.

Material Health and Safety Topics

Kordsa engages with internal and external stakeholders to be able to address their health and safety concerns. Consequently, the following health and safety topics are determined to focus on.

- Risk Evaluation and Management
- Training, Education and Awareness

- Acquisition of Goods and Services
- Contingency Management
- Accident and Incident Analysis Materials Management

Targets

Kordsa aims to improve its health and safety performance by setting targets for each health and safety topic determined.

- ***Zero Accident for employees and contractors***

Kordsa aims to zero accident for all facilities.

- ***Zero occupational disease for employees and contractors***

Kordsa aims to zero occupational disease for all facilities.

Regulatory Compliance

Kordsa commits to act beyond regulatory requirements and takes precautionary actions through its risk assessments, management systems, employee trainings and digital and manual monitoring mechanisms to eliminate any types of occupational accidents and illness.

Kordsa's continuous target is zero occupational accident, occupational illness and zero incompliance with health and safety laws at all its plants around the world.

POLICY SCOPE

The health and safety policy covers all global operations of Kordsa including all affiliates and all manufacturing and nonmanufacturing locations.

These operations include the following:

Tire Reinforcement Sites:

Turkey, Indonesia, Brazil, Thailand, USA-Chattanooga, USA-Laurel Hill

Composite Sites:

Turkey, USA-Santa Ana, USA-Anaheim, USA- Carlsbad, USA-Quakertown, Italy

Construction Reinforcement Sites: Turkey

Headquarters: Turkey

The policy is reviewed and approved by

Ergun Hepvar

CEO